

Job Description

Associate Pastor

Stumptown Mennonite Church is committed to leading people in a growing relationship with Jesus, guided by the Anabaptist tradition. SMC faithfully seeks to follow Jesus and build the Kingdom of God. We are a multicultural community of faith and enjoy a variety of expressions of worship.

Associate Pastor

Skills and Qualifications

- Is a committed follower of Jesus. This is evidenced as one who is growing in faith and has been baptized with Jesus.
- Can affirm Stumptown's beliefs and values, along with the [LMC's Belief Statement](#) and [the Mennonite Confession of Faith.1995 version](#)
- Is able to collaborate with the ministry team and congregation.
- Is able to communicate clearly, lovingly and maintain confidentiality.
- Is able to teach, preach and evangelize effectively.

Expectations

- Be or become a committed member of SMC.
- Support the mission, vision, and work of SMC, advancing the Kingdom of God.
- Be open to serving in a variety of roles.
- Be an active member of the Ministry Team.
- Be active in the Sunday morning worship service.
- Be teachable and teach.
- Participate in weekly staff meetings.
- Participate in LMC events.

Responsibilities

The Associate Pastor's specific role will be defined and developed in keeping with the specific gifts, skills, talents, and passion of the pastor. Responsibilities may include:

- Provide pastoral care to the congregation and community life
 - Visit elderly and sick.
 - Provide spiritual support.
 - Provide bereavement care.
- Preach and teach.
- Assist in discipleship of the congregation.
- Assist in the coaching, mentoring, and oversight of staff and ministry leaders.
- Lead or assist in creative plans for worship services and ministry planning.
- Support administrative needs of the church.
- Serve in weddings, funerals and other life events.
- Willingness to receive pastoral training

Reports To: Lead Pastor

Work space: SMC will provide an office location and equipment in the church building.

Hours: Half time (open to discussion of time commitment)

Salary: Will be calculated using the Everence Pastoral Salary guidelines.

Term: 3 years (no term limit)

Benefits:

- Paid vacation
- Insurance allowance

4/2025