

Job Description

Associate Pastor

Stumptown Mennonite Church is committed to leading people in a growing relationship with Jesus, guided by the Anabaptist tradition. SMC faithfully seeks to follow Jesus and build the Kingdom of God. We are an international community of faith and enjoy a variety of expressions of worship.

Associate Pastor

Skills and Qualifications

- Is a committed follower of Jesus. This is evidenced as one who is growing in faith and has been baptized with Jesus.
- Can affirm the Mennonite Confession of Faith.
- Is able to collaborate with the ministry team and congregation.
- Is able to communicate clearly, lovingly and maintain confidentiality.
- Is able to teach and preach effectively.
- Experience and/or Master of Divinity or similar theological training is preferred.
- If married, the Associate Pastor's spouse fully supports the pastor's call as a minister and the calling to SMC.
- The candidate will have the ability to manage a spiritually and emotionally healthy balance between work, family, and self.

Expectations

- Be a committed member of SMC.
- Support the mission, vision, and work of SMC, advancing the Kingdom of God.
- Be open to serving in a variety of roles.
- Be an active member of the Ministry Team.
- Be active in the Sunday morning worship service.
- Be teachable and teach.
- Participate in weekly staff meetings.
- Will recognize the spiritual authority and receive the direction of the Lead Pastor.
- Participate in Lancaster Mennonite Conference (LMC) events.

Responsibilities

The Associate Pastor's specific role will be defined and developed in keeping with the needs of the SMC and the specific gifts, skills, talents, and passion of the pastor.

Responsibilities will/may include:

- Support overall vision and mission of Stumptown.
- Provide pastoral care to the congregation and community.
 - Visit elderly and sick either in their home or the hospital. (some people don't want to enter a hospital)
 - Provide spiritual support.
 - Provide bereavement care and funeral planning.
- Preach and teach.
- Serve in weddings, funerals and other life events.
- Assist in discipleship of the congregation.
- Support and advance the vision of SMC.
- Lead or assist in creative plans for worship services and ministry planning.
- Assist in the coaching, mentoring, and oversight of staff and ministry leaders.
- Support administrative needs of the church.

Reports To: Lead Pastor

Work space: SMC will provide an office location and equipment in the church building.

Hours: Half time (20-25 hours per week)

Salary: Will be calculated using the Everence Pastoral Salary guidelines.

Term: 3 years (no term limit)

Benefits:

- Paid vacation
- Insurance allowance